



BLOXHAM SCHOOL VACANCY INFORMATION FOR:

## RUGBY COACH

*Bloxham School is an independent, co-educational boarding and day school for boys and girls aged 11 to 18 situated in north Oxfordshire. We are proud to boast state-of-the-art facilities for academic work, sport, technology and the arts on a modern, single-site campus. With around 500 students, Bloxham is small enough to ensure that each student receives individual attention, yet large enough to offer every opportunity a school twice its size could deliver. Our flexible approach to boarding responds to the demands of modern family living, with all our students joining us as either boarders, day boarders or day students.*





## THE VACANCY

Bloxham School is looking to appoint a Rugby Coach who will play a significant role in setting and raising the standard of coaching in school. The role will require on field coaching but also mentoring of coaches to achieve a consistent standard across the programme. This will involve working with the Director of Sport to provide support to coaches across the Rugby programme.

The successful candidate will work with a number of school teams, but they must have the proven ability to work with the 1st XV and to stretch the schools gifted and talented players at all levels, including those within academy pathways. A record of success in the schoolboy game, with experience of dealing with academy and representative pathways would certainly be advantageous.

The successful candidate will also have some input in shaping the schools Rugby Development Plan, so prior involvement in running a Rugby programme would be beneficial.

## JOB DESCRIPTION

- To work effectively as a member of the Rugby programme
- To support the coaching of a number of the School's teams, including the 1st XV
- To support development of the School's Rugby coaches, to provide a consistent experience for Bloxham students at every level of the Rugby pathway
- To support the development of the players involved in academy or representative pathways
- To support the Director of Sport in developing the Rugby Development plan to accommodate the upcoming law changes and to adapt to the current challenges in the game
- To act as a role-model to students through personal performance and professional conduct
- To attend whole school and departmental INSET training

## KEY INFORMATION

**Start Date:** ASAP

**Accountable to:** Director of Sport

**Working Hours:** Casual hours. Circa 6 to 9 hours in the Michaelmas term, this must include Saturday afternoons

**Salary:** Dependent on skills and experience, discussed at interview stage

**Closing Date:** 9am on Thursday 8th June 2023

## BENEFITS

- Enrolment in the School's defined contribution pension scheme
- Tea, coffee and lunch provided during working hours
- Free parking on site
- Access at no charge to the School's sporting, swimming and fitness facilities, including gym and tennis courts
- Cycle2Work Scheme
- Strong, supportive staff community with a school counsellor available
- Opportunities for continuous professional development





## PERSON SPECIFICATION

### Essential Criteria:

- Rugby playing experience to a good level
- Have a Level 2 in Rugby
- Must have experience of working at a high level within age group Rugby or in club Rugby
- Must have a track record of working with and developing talented players in a school setting
- Prior experience of developing or supporting other coaches. Ideally within a Rugby playing school
- A thorough and up to date knowledge of Rugby, with some understanding of how to adapt to the upcoming challenges in the game.

### Desirable Criteria:

- Have a level 3 in Rugby
- A specialism in backs coaching would be highly desirable

## HOW TO APPLY

**Closing Date:** 9am on Thursday 8th June 2023

To apply for this role please complete the Bloxham School support staff application form. Applications will be assessed upon receipt, and we reserve the right to interview and appoint prior to the closing date. Therefore, an early application is strongly advised.

For further information please visit the Bloxham School website. If you have any queries, please contact the HR Department on 01295 232160 or at [recruitment@bloxhamschool.com](mailto:recruitment@bloxhamschool.com).

We look forward to receiving your application.

## SAFEGUARDING

The post holder's responsibility will include promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact. The post holder will be required to adhere to and ensure compliance with the School's Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, s/he must report any concerns to the School's Designated Safeguarding Lead.