



BLOXHAM SCHOOL VACANCY INFORMATION FOR: **SWIMMING TEACHER**

Bloxham School is an independent, co-educational boarding and day school for boys and girls aged 11 to 18 situated in north Oxfordshire. We are proud to boast state-of-the-art facilities for academic work, sport, technology and the arts on a modern, single-site campus. With around 500 students, Bloxham is small enough to ensure that each student receives individual attention, yet large enough to offer every opportunity a school twice its size could deliver. Our flexible approach to boarding responds to the demands of modern family living, with all our students joining us as either boarders, day boarders or day students.



JOB DESCRIPTION

Bloxham School is looking to appoint a Swimming Teacher to help teach and coach people of all ages and abilities. The candidate will help develop swimming skills, technique and confidence in the water.

Main Duties and Responsibilities:

- To plan and deliver lessons
- Ensure safe provision of all equipment and ensure it is used correctly
- Make sure safety standards are followed in sessions and undertake risk assessments
- Identify participants' abilities and encourage them to reach their full potential
- Plan and deliver sessions appropriate to the level of swimmer
- Provide explanations and demonstrate swimming techniques
- Correct faults in swimming techniques and identify ways to improve performance
- To be a positive role model, creating a positive and fun environment in which to motivate and encourage children and adults to participate in swimming
- Set ground rules for each session
- Evaluate sessions and give feedback
- To carry out an attendance register when required
- To agree to abide by a code of conduct and carry out duties in accordance with Bloxham School and its subsidiaries' policies, including equal opportunities, safeguarding children, health and safety at work, etc.
- To attend meetings when necessary

KEY INFORMATION

Start Date: ASAP

Accountable to: General Manager - Leisure

Working Hours: Thursdays 6:00 – 8:15pm, Fridays 11:00am – 12:00pm and provide cover for other weekday sessions when required

Salary: £21.15 per hour

Closing Date: 9 a.m. on Friday 10th March 2023

BENEFITS

- Enrolment in the School's defined contribution pension scheme
- Free parking on site
- Access at no charge to the School's sporting, swimming and fitness facilities, including gym and tennis courts
- Strong, supportive staff community with a school counsellor available
- Opportunities for continuous professional development



PERSON SPECIFICATION

Essential Criteria:

- Enthusiastic and positive attitude towards swimming
- Good communicator
- The ability to inspire confidence and motivate swimmers
- Perseverance and patience
- The ability to encourage people and put them at ease
- An understanding of how to differentiate in a coaching session
- Swim England (ASA)/STA Level 2 qualification

Desirable Criteria:

- NRASTC or Safety Award for Teachers qualification

HOW TO APPLY

Closing Date: 9 a.m. on Friday 10th March 2023

To apply for this role please complete the Bloxham School support staff application form. Applications will be assessed upon receipt, and we reserve the right to interview and appoint prior to the closing date. Therefore, an early application is strongly advised.

For further information please visit the Bloxham School website. If you have any queries, please contact the HR Department on 01295 232160 or at recruitment@bloxhamschool.com.

We look forward to receiving your application.

SAFEGUARDING

The post holder's responsibility will include promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact. The post holder will be required to adhere to and ensure compliance with the School's Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, s/he must report any concerns to the School's Designated Safeguarding Lead.