

situated in north Oxfordshire. We are proud to boast state-of-the-art facilities for academic work, sport, technology and the arts on a modern, single-site campus. With around 500 students, Bloxham is small enough to ensure that each student receives individual attention, yet large enough to offer every opportunity a school twice its size could deliver. Our flexible approach to boarding responds to the demands of modern family living, with all our students joining us as either boarders, day boarders or day students.



### THE VACANCY

Bloxham School is seeking to appoint an inspirational teacher of Biology with excellent subject knowledge, and the ability to engage students in their learning. The ability to offer some psychology, sport, or other sciences would be an advantage. The successful candidate will be expected to undertake a full teaching timetable, and become fully involved in the life of a busy boarding school, including an involvement in extracurricular activities.

#### Biology at Bloxham School

Bloxham Science staff demonstrate a clear passion for the subject which we aim to share with our pupils. We also aim to make the subject interesting, relevant and fun. We look forward to welcoming a new member of staff to the Science Department who is able and willing to contribute fully to all these areas.

Biology is one of the three science courses taught at Bloxham. Each year group is set and taught by subject specialists. Biology students are usually at the forefront of Bloxham's very popular Animal Club activities.

Through the Lower School syllabus we provide all our pupils with a broad introduction to the topics covered at GCSE. We aim to do this in a practical way and design the lessons to be handson to develop our pupils' application of the subject.

At GCSE, we use the AQA GCSE syllabus. This specification does not have any controlled assessment material and so allows students to develop a more detailed understanding of topics to prepare themselves for the jump to A Level. The course covers all the main topics and our Scheme of Work has been developed to maintain the kinaesthetic learning that we encourage within the department.

At A-Level, we use Cambridge International Education. This is modular with two written exams at the end of the Lower Sixth, alongside a controlled practical assessment, with two further exams at the end of the Upper Sixth.

## **Job Description:**

- To be an inspirational teacher of Biology to model excellence in teaching and learning ensuring enthusiasm for the subject and leading to high value-added results for students in external examinations.
- Ensure that a safe working environment is maintained within all aspects of the work of the Science Department.
- Prepare lessons in line with curriculum and prepare and explain homework exercises that will further expand the topic knowledge.
- Play an active role in the extra-curricular life of the Department, including contributing to off-timetable workshops, extension programmes, competitions, trips, open days etc.
- Marking and providing clear and concise feedback on completed work in a timely fashion, which impacts positively on student attainment.
- Participation within the pastoral and broader curriculum programme.
- A commitment to continued professional development and continued development of teaching pedagogy.

#### **KEY INFORMATION**

Start Date: April 2023 or September 2023

**Accountable to:** Head of Biology

Working Hours: Full Time

Salary: Bloxham salary scale, dependent on experience

Closing Date: 9am on Thursday 26th January 2023

Interview Date: To be confirmed



### **BENEFITS**

- Enrolment in the Teacher's Pension Scheme
- Tea, coffee and lunch provided during working hours
- Free parking on site
- Access at no charge to the School's sporting, swimming and fitness facilities, including gym and tennis courts
- Strong, supportive staff community with a school councillor available
- Opportunities for continuous professional development

# PERSON SPECIFICATION

### **Essential Criteria**

- Excellent academic qualifications, including a degree in a Biology or a closely related subject and PGCE qualified or equivalent.
- A proven record of preparing students for external examinations and a record of achieving high VA results.
- Inspirational teaching and learning practitioner with experience of teaching Biology, and able to develop a strong positive rapport with students.
- A confident user of IT for administration and lesson delivery.
- A high level communicator with the skills and ability to work with colleagues as part of a team and to liaise with pupils, parents, teachers, and support staff.
- A well-organised and self-motivated individual.
- In sympathy with the ethos of the school.
- Committed to boarding school life and willing to engage in a range of science related extra-curricular activities.

# **HOW TO APPLY**

Closing Date: 9am on Thursday 26th January 2023

Interview Date: To be confirmed

To apply for this role please complete the Bloxham School teaching staff application form. Applications will be assessed upon receipt, and we reserve the right to interview and appoint prior to the closing date. Therefore, an early application is strongly advised.

For further information please visit the Bloxham School website. If you have any queries, please contact the HR Department on 01295 232160 or at recruitment@bloxhamschool.com.

We look forward to receiving your application.

## **SAFEGUARDING**

The post holder's responsibility will include promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact. The post holder will be required to adhere to and ensure compliance with the School's Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, s/he must report any concerns to the School's Designated Safeguarding Lead.